

ORDINANCE NO. 29-2012

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF VALPARAISO, INDIANA, AMENDING ORDINANCE NO. 22-2012 ENTITLED "CITY OF VALPARAISO 2013 SALARY ORDINANCE"

WHEREAS, on NOVEMBER 26th, the Common Council of the City of Valparaiso, Indiana ("Council"), adopted Ordinance No. 22-2012 entitled "City of Valparaiso 2013 Salary Ordinance"; and

WHEREAS, in adopting Ordinance No. 22-2012 the Council established the salaries and other compensation to be paid to employees of the City of Valparaiso in 2013; and

WHEREAS, as a result of the rising cost of health insurance, the City is in the process of altering its health insurance coverage in order to provide City employees with the option of enrolling in a health savings account program; and

WHEREAS, the Common Council of the City is desirous of amending Ordinance No. 22-2012 in order to establish the contributions that will be paid to employees electing to enroll in the health savings account program in 2013.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF VALPARAISO, INDIANA, THAT ORDINANCE NO. 22-2012 SHALL BE AMENDED TO READ AS FOLLOWS:

SECTION 1. Exhibit "G" is hereby added to Ordinance No. 22-2012 which shall read as follows:

EXHIBIT G: HEALTH SAVINGS ACCOUNT/SAFETY NET CONTRIBUTIONS

I. Health Savings Account Contributions

City employees enrolling in the following health savings account health insurance programs will receive a contribution from the City to be paid into each such employee's account as follows:

<u>HSA Program</u>	<u>January 2, 2013</u>	<u>July 1, 2013</u>	<u>Total Contribution</u>
Employee Only:	\$1,400.00	None	\$1,400.00
Employee Plus One:	\$1,400.00	\$1,000.00	\$2,400.00
Family:	\$1,400.00	\$1,500.00	\$2,900.00

New City employees that begin working for the City in 2013 and subsequently enroll in the health savings account health insurance program will receive a prorated contribution from the

City to be paid into each employee's account. The prorated contribution shall be determined based upon the employee's first full month of employment with the City.

II. Safety Net Health Savings Account Contribution

City employees that enroll in the health savings account program and meet the following criteria will also be eligible to receive Safety Net Health Savings Account Contributions from the City. These Safety Net Health Savings Account Contributions will be paid as follows:

An employee enrolled in an Employee Only health savings account program that exceeds his/her max out-of-pocket contribution in 2013 will receive \$1,000.00 from the City.

An employee enrolled in an Employee Plus One health savings account program that exceeds his/her max out-of-pocket contribution in 2013 will receive \$2,000.00 from the City.

An employee enrolled in a Family health savings account program that exceeds his/her maximum out of pocket contribution in 2013 will receive \$2,000.00 from the City.

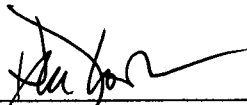
All of the above payments will be taxable income to the employee and will be paid at the end of the year. If sufficient funds remain in the EDIT line item entitled Safety Net Fund after the payment of the Safety Net Health Savings Account Contributions listed above, an employee committee will be established in order to review requests for contributions from employees exceeding their deductible but not the maximum out of pocket contribution.

BE IT ORDAINED THAT, if any portion of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other portion or provision of this Ordinance.

BE IT FURTHER ORDAINED THAT, all ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency. It is provided, however, that such repeal shall be only to the extent of such inconsistency, and in all other respects the ordinances or parts of ordinances are hereby ratified, re-established and confirmed.

This Ordinance shall be full force and effect from and after its adoption and the procedures required by law.

PASSED by the Common Council of the City of Valparaiso, Indiana, by a vote of 5-0 of all members present and voting this 26th day of Nov, 2012.




Jon Costas, Mayor

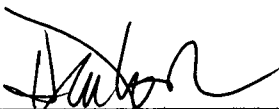
ATTEST:


Sharon Swihart, Clerk-Treasurer

Presented by me to the Mayor of the City of Valparaiso, Indiana, this 26th day of Nov, 2012, at 11:30 o'clock p.m.


Sharon Swihart, Clerk-Treasurer

This Ordinance approve and signed by me this 26th day of Nov, 2012, at 11:30 o'clock p.m.



Jon Costas, Mayor