

ORDINANCE NO. 31-2013

AN ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF VALPARAISO, INDIANA, AMENDING ORDINANCE NO. 20-2013 ENTITLED "CITY OF VALPARAISO 2014 SALARY ORDINANCE"

WHEREAS, on October 14, 2013, the Common Council of the City of Valparaiso, Indiana ("Common Council"), adopted Ordinance No. 20-2013 entitled the "City of Valparaiso 2014 Salary Ordinance"; and

WHEREAS, in adopting Ordinance No. 20-2013 the Council established the salaries and other compensation to be paid to employees of the City of Valparaiso in 2014; and

WHEREAS, subsequent to the adoption of Ordinance No. 20-2013, it was discovered that certain language pertaining to employees' health savings accounts and safety net contributions was inadvertently omitted from said Ordinance; and

WHEREAS, the Common Council is desirous of adopting this Ordinance in order to amend Ordinance No. 20-2013 so that the omitted language can be included in said Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF VALPARAISO, INDIANA, THAT ORDINANCE NO. 20-2013 SHALL BE AMENDED TO READ AS FOLLOWS:

SECTION 1. Exhibit "A" of Ordinance No. 20-2013 is hereby amended as follows:

EXHIBIT A: Police Officer Wages for 2014

Position	Grade	Pay Amount
Probationary Officer	6	\$ 41,285
Patrolman Level 3	8	\$ 45,072
Patrolman Level 2	8	\$ 46,131
Patrolman Level 1	9	\$ 48,657
Sergeants	12	\$ 51,080
Lieutenant	14	\$ 53,697
Captain	15	\$ 58,916
Assistant Chief	16	\$ 62,507
Chief	17	\$ 72,347

This schedule does not include service pay or other compensation.

Additional Pay/Compensation

Call Out	\$ 800
Field Training Officer	\$ 800
Uniform	\$ 1,200
Breathalyzer Operator	\$ 120
ILEA Certified Trainer	\$ 800

VALPARAISO POLICE DEPARTMENT CROSSING GUARDS AND PART-TIME

Crossing Guards	\$ 8,000,240 per annum
Public Assistance Clerks	\$ 13.66 per hour

Additional Compensation for Police Officers for 2014

Any and all member(s) of the City of Valparaiso Police Department who meet the following minimum standards shall receive additional compensation per annum in the amount as follows:

1. Three (3) years of continuous service and successful attendance at three (3) approved schools the sum of \$750.00.
2. Five (5) years of continuous service and successful attendance of and additional three (3) approved schools the sum of \$1,500.00.
3. Nine (9) years of continuous service and successful attendance of an additional three (3) approved schools the sum of \$2,500.00.
4. Twelve (12) years of continuous service and successful attendance of an additional three (3) approved schools the sum \$3,000.00.

Any Police Officer(s) who become qualified during the year for any of the aforementioned categories will be eligible for pro-rated compensation for the remaining year.

The Chief of Police has the sole authority to appoint the Field Training Officers and may rescind said appointment at his sole discretion.

SECTION 2. Exhibit "G" is hereby added to Ordinance No. 20-2013 which shall read as follows:

EXHIBIT G: HEALTH SAVINGS ACCOUNT/SAFETY NET CONTRIBUTIONS

I. Health Savings Account Contributions

City employees enrolling in the following health savings account health insurance programs will receive a contribution from the City to be paid into each such employee's account as follows:

<u>HSA Program</u>	<u>January 2014</u>	<u>Total Contribution</u>
Employee Only:	\$1,400.00	\$1,400.00
Employee Plus One:	\$2,400.00	\$2,400.00
Family:	\$2,900.00	\$2,900.00

New City employees that begin working for the City in 2014 and subsequently enroll in the health savings account health insurance program will receive a prorated contribution from the City to be paid into each employee's account. The prorated contribution shall be determined based upon the employee's first full month of employment with the City.

II. Safety Net Health Savings Account Contribution

City employees that enroll in the health savings account program and meet the following criteria will also be eligible to receive Safety Net Health Savings Account Contributions from the City. These Safety Net Health Savings Account Contributions will be paid as follows:

An employee enrolled in an Employee Only health savings account program that exceeds his/her max out-of-pocket contribution in 2014 will receive a maximum of \$1,500.00 from the City.

An employee enrolled in an Employee Plus One health savings account program that exceeds his/her max out-of-pocket contribution in 2014 will receive a maximum of \$3,000.00 from the City.

An employee enrolled in a Family health savings account program that exceeds his/her maximum out of pocket contribution in 2014 will receive a maximum of \$3,000.00 from the City.

All of the above payments will be taxable income to the employee and will be paid at the end of the year. If sufficient funds remain in the EDIT line item entitled Safety Net Fund after


the payment of the Safety Net Health Savings Account Contributions listed above, an employee committee will be established in order to review requests for contributions from employees exceeding their deductible but not the maximum out of pocket contribution.

BE IT ORDAINED THAT, if any portion of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other portion or provision of this Ordinance.

BE IT FURTHER ORDAINED THAT, all ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency. It is provided, however, that such repeal shall be only to the extent of such inconsistency, and in all other respects the ordinances or parts of ordinances are hereby ratified, re-established and confirmed.

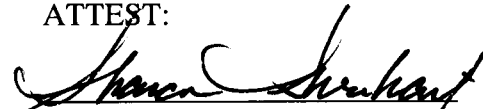
This Ordinance shall be full force and effect from and after its adoption and the procedures required by law.

PASSED by the Common Council of the City of Valparaiso, Indiana, by a vote of 5-0 of all members present and voting this 9th day of December, 2013.



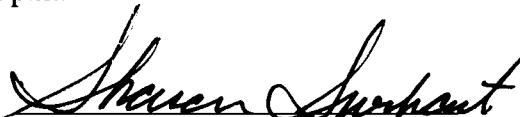
Jon Costas, Mayor

ATTEST:




Sharon Swihart, Clerk-Treasurer

Presented by me to the Mayor of the City of Valparaiso, Indiana, this 9th day of December, 2013, at 7:05 o'clock p.m.



Sharon Swihart, Clerk-Treasurer

This Ordinance approve and signed by me this 9th day of December, 2013, at 7:05 o'clock p.m.



Jon Costas, Mayor