

**ORDINANCE NO. 34-2013**

**A SECOND ORDINANCE OF THE COMMON COUNCIL OF THE CITY OF VALPARAISO, INDIANA, AMENDING ORDINANCE NO. 20-2013 ENTITLED "CITY OF VALPARAISO 2014 SALARY ORDINANCE"**

WHEREAS, on October 14, 2013, the Common Council of the City of Valparaiso, Indiana ("Common Council"), adopted Ordinance No. 20-2013 entitled the "City of Valparaiso 2014 Salary Ordinance"; and

WHEREAS, in adopting Ordinance No. 20-2013 the Council established the salaries and other compensation to be paid to employees of the City of Valparaiso in 2014; and

WHEREAS, on December 9, 2013, the Common Council adopted Ordinance No. 31-2013 entitled "An Ordinance of the Common Council of the City of Valparaiso, Indiana, Amending Ordinance No. 20-2013 entitled "City of Valparaiso 2014 Salary Ordinance"; and

WHEREAS, Ordinance No. 31-2013 corrected a typographical error concerning cross guard wages for 2014 and added Exhibit G pertaining to employee's health savings accounts and safety net contributions; and

WHEREAS, subsequent to the adoption of Ordinance No. 31-2013, City staff further reviewed the proposed Safety Net Contributions for 2014 and is desirous of having the Common Council adopt this Ordinance in order to amend said Contributions.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF VALPARAISO, INDIANA, THAT ORDINANCE NO. 20-2013 SHALL BE FURTHER AMENDED TO READ AS FOLLOWS:

SECTION 1. Exhibit "G" to Ordinance No. 20-2013 shall read as follows:

**EXHIBIT G: HEALTH SAVINGS ACCOUNT/SAFETY NET CONTRIBUTIONS**

**I. Health Savings Account Contributions**

City employees enrolling in the following health savings account health insurance programs will receive a contribution from the City to be paid into each such employee's account as follows:

<u>HSA Program</u>	<u>January 2014</u>	<u>Total Contribution</u>
Employee Only:	\$1,400.00	\$1,400.00
Employee Plus One:	\$2,400.00	\$2,400.00
Family:	\$2,900.00	\$2,900.00

New City employees that begin working for the City in 2014 and subsequently enroll in the health savings account health insurance program will receive a prorated contribution from the City to be paid into each employee's account. The prorated contribution shall be determined based upon the employee's first full month of employment with the City.

## II. Safety Net Contribution

City employees that enroll in the high deductible health insurance program and meet the following criteria will also be eligible to receive a Safety Net Contribution from the City. These Safety Net Contributions will be paid as follows:

An employee enrolled in an Employee Only high deductible health insurance program that reaches his/her \$4,500 maximum out-of-pocket expense in 2013 will receive \$1,000 from the City.

An employee enrolled in an Employee Plus One high deductible health insurance program that reaches their combined \$9,000 maximum out-of-pocket expense in 2013 will receive \$2,000 from the City.

An employee enrolled in a Family high deductible health insurance program that reaches their combined \$9,000 maximum out-of-pocket expense in 2013 will receive \$2,000 from the City.

If sufficient funds remain in the EDIT line item entitled Safety Net Fund after the payment of the Safety Net Contributions listed above, an employee committee will review requests from those enrolled in either Employee Plus One or Family high deductible health insurance program that have reached an individual maximum out-of-pocket in 2014. The committee may award a maximum of \$1,000 per request, as long as Safety Net funds are available.


All of the above payments will be taxable income to the employee.

BE IT ORDAINED THAT, if any portion of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, such decision shall not affect any other portion or provision of this Ordinance.

BE IT FURTHER ORDAINED THAT, all ordinances or parts of ordinances inconsistent with this Ordinance are hereby repealed to the extent of such inconsistency. It is provided, however, that such repeal shall be only to the extent of such inconsistency, and in all other respects the ordinances or parts of ordinances are hereby ratified, re-established and confirmed.

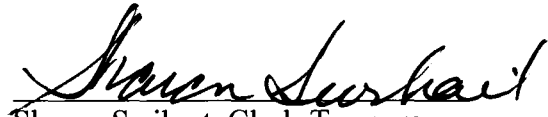
This Ordinance shall be full force and effect from and after its adoption and the procedures required by law.

PASSED by the Common Council of the City of Valparaiso, Indiana, by a vote of 6-0 of all members present and voting this 13<sup>th</sup> day of Jan 2014 2013.

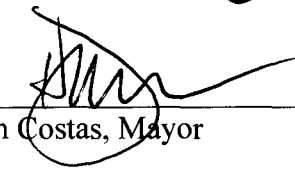
  
\_\_\_\_\_  
Jon Costas, Mayor

ATTEST:  
  
Sharon Swihart, Clerk-Treasurer

Presented by me to the Mayor of the City of Valparaiso, Indiana, this 13<sup>th</sup> day of Jan, 201~~3~~<sup>4</sup>, at 7:40 o'clock p.m.

  
\_\_\_\_\_  
Sharon Swihart, Clerk-Treasurer

This Ordinance approve and signed by me this 13<sup>th</sup> day of Jan, 201~~3~~<sup>4</sup> at 7:40 o'clock p.m.

  
\_\_\_\_\_  
Jon Costas, Mayor