

## Mentee Benefits

- *Increases knowledge and skills*
- *Promotes leadership abilities*
- *Increases opportunities for early career advancement*
- *Participate in Recreational activities*
- *Long-term community relationships*

## Mentor Benefits

- *Allows opportunities to share experiences with mentee*
- *Develops stronger leadership and coaching skills*
- *Increased self-confidence*
- *Increased self-awareness*
- *Listening skills*

Valparaiso Police Department  
355 Washington Street  
Valparaiso, IN 46383  
219-462-0717

\*\*\*

Northwest Indiana  
African American Alliance  
PO Box 497  
Valparaiso, IN 46384  
Nwiaaa.org  
nwiaaa2013@yahoo.com



# Youth Mentoring Program

The NWIAAA and the VPD Mentoring Program is a program that offers developing experiences through collaborative relationships and opportunities for personal growth by distributing knowledge, skills, and talent from mentors. It provides developmental experiences as individuals are matched with a mentoring partner. The goal of the relationships is to cultivate growth and development for individuals.

Through the mentoring connection, mentors can train, guide, share skills, experience and talents which will enhance the mentee's growth. Mentoring opportunities will vary according to the needs and interests of the mentee and the organization. Mentoring will require time, commitment, and a clear plan.

## Mission Statement

Police and local community youth mentoring project seek to establish a trusting partnership and sustained relationship between community residents, their youth, and local law enforcement community.

We seek to provide active educational and social programming involving local law enforcement officers and Valparaiso youth to establish on going trust, support, and communication between community residents and local law enforcement communities.

## Vision Statement

Our vision is to create an environment of trust and communication that allows its participants to serve and protect collectively the needs of our local community together without bias or discrimination.



## Mentoring Criteria

One on One—Mentoring  
Group—mentoring

Ages 11-15

6th—10th Grade

Porter County Resident

## HOW CAN THE COMMUNITY HELP?

- Give a donation
- Give in-kind donation
- Identify mentoring participants
- Sponsor Youth Activities

## WHAT IS MENTORING

Mentoring is the act of **helping someone learn.**

Mentoring is one type of relationship in your overall developmental network – the group of people you turn to and rely on for input, advice and ideas to help you along the way.

## TO LEARN MORE CONTACT:

### VPD

**Mike DeHaven**  
[mdehaven@valpopd.com](mailto:mdehaven@valpopd.com)

**NWIAAA**  
[nwiaaa2013@yahoo.com](mailto:nwiaaa2013@yahoo.com)  
[nwiaaa.org](http://nwiaaa.org) (Mentee application)

## Mentoring Role:

- Attend regular meeting with mentee for a year
- Attend structured activities with mentee
- Fostering Police and Community relationships and building social skills



*Valparaiso Police Department*

*219-462-2135*

*Northwest Indiana African  
American Alliance, Inc*

*[nwiaaa2013@yahoo.com](mailto:nwiaaa2013@yahoo.com)*