RESOLUTION NO. 6-2004 BOW

AN ORDINANCE TO AMEND THE PUBLIC WORKS DEPARTMENT ON CALL POLICY AND WAGE COMPENSATION

WHEREAS, it is now necessary to amend the Public Works Department On Call Policy and Wage Compensation; and

WHEREAS, the purpose of this on call policy is to pay additional wage compensation to employees for the inconvenience of carrying a pager/cell phone, being readily available and as further defined within said policy; and

WHEREAS, said funding for this position(s) is contained within the existing City of Valparaiso 2004 budget.

NOW, THEREFORE, BE IT ORDAINED by the Board of Public Safety and Works of the City of Valparaiso, that said amendment to the Public Works Department to the On Call Policy and Wage Compensation as described in the attached in Appendix A - On Call Policy and Differential Pay Policy.

Said policy shall be in full force and effect immediately upon its adoption by the Board of Public Safety and Works.

| PASSED by the Board of Public Safety and Works of the City of Valparaiso, Indiana on the 12th day of August, 2004 by a 3-0 vote of 3 members present |
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| and voting. |
| In Costn Dulle |
| John Hardwick, Utilitiès Director |
| David Pilz, Engineering Director |
| ATTEST: Stan Swhat |
| Sharon Swihart, Clerk-Treasurer |
| Presented by me to the Mayor of the City of Valparaiso, Indiana, this/2 the day of, 2004, at the hour of/0.15o'clock P. M. |
| Maron Muhart |
| Sharon Swihart Clark-Traggurar |